

EAST HERTS COUNCIL

HUMAN RESOURCES COMMITTEE – 16 JANUARY 2013

REPORT BY HEAD OF PEOPLE, ICT AND PROPERTY SERVICES

AUTO PENSION ENROLMENT

WARD(S) AFFECTED: NONE

Purpose/Summary of Report

- To update Human Resources Committee on Auto Pension Enrolment

RECOMMENDATIONS FOR HUMAN RESOURCES COMMITTEE:

That:

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| (A) | That the Committee notes the Executive Summary on Auto Pension Enrolment |
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1.0 Background

1.1 East Herts Council operates the local government pension scheme (LGPS). From 1 October 2012 the Local Government Pension Scheme (Miscellaneous) Regulations 2012 came into force, making it eligible for staff with under a three months contract to join the LGPS. This change 'Contractual Enrolment' is separate from the 'Auto Pension Enrolment' changes which will come into effect from the Council's staging date. This change has been implemented.

1.2 All employers will be required to comply with new pension duties 'Auto Pension Enrolment' which are being introduced in stages from October 2012. East Herts Council 'staging date' is 1st January 2014.

1.3 The Executive Summary on Auto Pension Enrolment gives information on the changes and the processes the Council will need to comply with from 1 January 2014.

1.4 East Herts current membership of the LGPS as at December 2012 is 310 employees; 48 employees have opted out of the scheme. Current practice is that all employees may join the LGPS and are enrolled into the scheme from the date of employment with the Council. Employees who do not wish to join the scheme must opt of the scheme in writing.

2.0 Report

2.1 See the Executive Summary on Auto Pension Enrolment: January 2013 **Essential Reference Paper “B”**.

3.0 Implications/Consultations

3.1 Information on any corporate issues and consultation associated with this report can be found within **Essential Reference Paper ‘A’**.

Background Papers

None

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